

# The Staffing Source



From Tonya Wemhoff, CSP—President of StaffCo Employment Services

Your Complimentary Resource for the latest and greatest in Staffing, Human Resources, and everything in between!

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## Our Staffing S.T.A.R.s

We're very excited to present the latest talented applicants to come our way!

### Candidate #1—

Has had experience as a team leader in previous positions, and is looking for a career move where he can both lead and train alongside the crew he is working with. This individual is a certified welder and is looking for a shop setting.

### Candidate #2—

Has an Associates Degree in Ag Production Systems and Crop Management, and would like to find a position where that education can be put to use in a clerical setting. This individual has a strong work history, and is looking for full time work with variety.

### Please Contact Your Local StaffCo Branch Manager!

Cassie Reed, CSP  
2336 23rd St  
Columbus, NE 68601  
(402)562-7823  
[cassier@staffco.net](mailto:cassier@staffco.net)



## FTC Scrutinizes Social Media

Employee referrals and references, plus their tweets and blogs are now being scrutinized by the Federal Trade Commission. The FTC is looking at the policies that the employers have in regards to social media and the listed consequences for referrals made by employees that do not follow these policies.

**Learn More!** Law firm of Rembolt/Ludtke <http://www.remboltludtke.com/pdf/00339304.pdf>

## Child Labor Penalties Update

The US Department of Labor has announced stiffer penalties for companies employing children under the age of 18. The guidelines regarding the hiring of children falls under the Fair Labor Standards Act.

A copy of the announcement can be found at the following link: <http://www.dol.gov/opa/media/press/WHD/WHD20100843.htm>.

More information on the rules are found at: <http://www.youthrules.dol.gov/>

## Health Care Plan—Some Sections to Watch

The new Health Plan has several sections that are coming into play before the year 2014, and one of these is the coverage for older children up to age 26. “The law requires the extensions to be made on the first day of the plan year starting after September 23, 2010. For calendar-year plans, which are the most common, the effective date of the provision would be January 1, 2011.” <http://www.workforce.com/section/00/article/27/22/08.php>

Another area of concern with the new Health Plan is in the area of the “Grandfather Clause”, or the clause that allows employers to keep their current insurance plan. These regulations took effect on June 14, 2010 and reveal items that, if changed on your current insurance policy, will cause you to lose your status. Some of these guidelines include increasing coinsurance, changing insurance carriers and increasing deductibles. For more information, go to the following link:

[http://www.healthreform.gov/newsroom/keeping\\_the\\_health\\_plan\\_you\\_have.html](http://www.healthreform.gov/newsroom/keeping_the_health_plan_you_have.html)

Included in this article are the information on patient rights and the effect on the different employers.

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