

# The Staffing Source



From Tonya Wemhoff, CSP—President of StaffCo Employment Services

Your Complimentary Resource for the latest and greatest in staffing, Human Resources, and everything in between!

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## Our Staffing Stars

We're very excited to present the latest talented applicants to come our way!

### Candidate #1—

Has a strong background in the agriculture industry, with experience in equipment and maintenance, farm operations management, and commercial farm operations. This individual is looking to join a team of individuals with the same drive and passion for excellence in agriculture.

### Candidate #2—

Is a technically savvy individual with strong skills in the design field. This detail-oriented, motivated candidate has attained a Bachelor's Degree in Visual Communications and would love to find a position where that knowledge can be put to use.

## Caution When Dealing With Census Takers

(Original article by Susan Johnson)

The Better Business Bureau has issued a warning to protect individuals from identity theft in regards to the upcoming census.

Make sure you are talking with **a real Census taker**. They must have a badge, a handheld device, a Census Bureau canvas bag and a confidentiality notice. **Check to see their badge and identification, but never invite them into your home.**

**Do not give them the following information: Social Security number, credit card or banking information.** All you need to tell them is how many people live at your address. You do not have to answer any questions about your financial situation. Do not open any email from the census bureau as it will be a scam. <http://www.bbb.org/us/article/bbb-alerts-consumers-about-us-census-workers-be-cooperative-but-cautious-10306>

## Retaliation Tied With Race Discrimination As Most Common Type of Charge With EEOC

A common, frightening trend that seems to be growing in the workforce is employee retaliation. Factors noted to attribute to these common charges are greater public accessibility to the EEOC, economic conditions, increased diversity, demographic shift in the labor force, greater employee awareness of employee rights under the law and changes to the agency's intake practices that cut down on the steps needed for an individual to file a charge.

This means documentation and reasons for hiring and firing are more delicate than ever before. For more statistics and information: <http://www.eeoc.gov/eeoc/statistics/enforcement/index.cfm>

## Integrity Testing Produces Amazing Results



It has been a year now since StaffCo first began utilizing integrity testing as a means to eliminate problem applicants before the interview process. Integrity testing is an EEOC approved method of identifying

potentially damaging behaviors in applicants in the areas of drug use, dependability, theft, violence and worker's compensation fraud. To date, StaffCo's 4 branches combined have been able to disqualify **18%** of applicants that come through our doors based on cautions that they have brought up in the integrity testing process. Integrity testing is just another method we use to ensure that you are seeing the most qualified and reliable candidates before you hire because we are

*Serious About Your Future!*

Questions?  
Comments? You are warmly invited to contact us!

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