

The Staffing Source



From Tonya Wemhoff, CSP—President of StaffCo Employment Services

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The Recovery May Be Slow, But It Is Coming

Ernie Goss Economic Forecast (Subscribe through www.ernestgoss.com):

Ernie Goss is currently the Jack MacAllister Chair in Regional Economics at Creighton University and he is a respected economist for our area. His latest newsletter reveals the following:

January survey results at a glance: Leading economic indicator rises above growth neutral.

- The employment index indicates slight job additions for January.
- Inventories declined for the 16th straight month but pullbacks are slowing.
- Inflation gauge is more than double January 2009's level.

The January Business Conditions Index for the Mid-America region, a leading economic indicator from a survey of supply managers in a nine-state area, rose to a healthy level. The index expanded to 54.7 from December's 50.3 and November's 47.5. An index of 50.0 is considered growth neutral.

Readings over the past several months indicate **the regional economic recovery is picking up steam, albeit at a subdued pace**. While results from the January survey are encouraging, surveys over the past several months point to an economic recovery that is fragile. However, the likelihood of dipping back into recessionary territory has diminished significantly according to our surveys of supply managers.

Even though—

- The U.S. unemployment rate to go above 10% again by mid-2010.
- The U.S. economy to show job gains for the first quarter of 2010 as the government hires Census workers.
- Annualized inflation will increase to 3.3% by the middle of 2010.
- Long term interest rates to increase by 0.4% in the next 3 months.

Confidentiality of Medical Information Disclosed During Drug Test Result Review Is Always Important

In a recent article from Jackson/Lewis (www.jacksonlewis.com/legalupdates), an individual sued after being denied employment before the official report was received from the Medical Review Officer, plus other health information was disclosed, which then clouded the reason for the rescinding of the job offer.

Employers should draw several lessons from this case:

1. Conduct pre-employment drug testing after a conditional offer of employment has been extended.
2. Drug test results should not be reported to the employer until after the MRO has reviewed and verified the results.
3. Do not engage in discussions with applicants or employees over reasons for positive (or potentially positive) drug test results.

Get Your Required Workplace Posters

List of required posters are available at this website:

[http://www.dol.nebraska.gov/nwd/center.cfm?
PRICAT=2&SUBCAT=5F](http://www.dol.nebraska.gov/nwd/center.cfm?PRICAT=2&SUBCAT=5F)

and most are available for free at our local Nebraska Workforce Development.

Our Staffing Stars

We're very excited to present the latest talented applicants to come our way!

Candidate #1—

Would be an ideal fit for an administrative or office management position. This individual has a wide variety of software experience, and has held clerical positions in both the agricultural and production industries.

Candidate #2—

Has a solid history of work in the Environmental Health field. This individual has a degree in AAS Supervision, and is looking for a position that will put their management and administrative experience to good use.

Questions?
Comments? You are warmly invited to contact us!

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