

The Staffing Source



From Tonya Wemhoff, CSP—President of StaffCo Employment Services

Your Complimentary Resource for the latest and greatest in staffing, Human Resources, and everything in between!

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HIRE Act Form

<http://www.irs.gov/pub/irs-pdf/fw11.pdf>

The benefits of this credit are as follows: Employers who hire unemployed workers this year (after Feb. 3, 2010, and before Jan. 1, 2011) may qualify for a 6.2-percent payroll tax incentive. In addition, for each unemployed worker retained for at least a year, businesses may claim a new hire retention credit of up to \$1,000 per worker when they file their 2011 income tax returns. The employer is not eligible for this credit if they are also applying for WOTC credits on the same individual.

View the actual IRS announcement: <http://www.irs.gov/newsroom/article/0,,id=221036,00.html>

Health Care Bill Provides Immediate Breaks For Nursing Mothers

Patient Protection and Affordability Act, which is now part of FLSA

Effective immediately, employers must allow “reasonable breaks” for nursing mothers so that they can pump breast milk for their nursing children. This also continues for a year after the birth of the child. It was signed in to law by Obama on May 23, 2010.

Get more details: http://en.wikipedia.org/wiki/Health_Care_and_Education_Reconciliation_Act_of_2010

EEOC & GINA Rules

The new EEOC and GINA rules not only include health and genetic information of the employee but also extend to that of the employee’s family. Care should be taken as to where this information is to be kept so that it is not found in the employee file. The rule goes further, stating that the employer may arrange or sponsor wellness programs but they do not give financial incentives to divulge genetic information. The confusion comes in with what exactly counts as genetic information and what does not count.

<http://www.eeoc.gov/laws/types/genetic.cfm>

Slowing Down Employee Burnout

With the recession almost behind us, most companies have had to cut back on staff, so fewer people are doing more of the work. This, in turn, causes burnout. I decided it was time to find some morale boosters for my staff. I did some research and ran across this article. <http://www.hrworld.com/features/15-ways-boost-employee-morale/>

Since I have some new staff and everyone seems to be showing some form of burnout in all four of our branch offices I decided that we should get together and have fun at the same time. I decided to have a company outing to the Columbus Horse Races on opening day and it seems that everyone is on board. They all are looking forward relaxing, talking, and cheering. Of course the dollar hot dogs and dollar drinks seem to ok with them also. I hope you find a little fun for your staff also.

**Please Contact Your
Local StaffCo
Branch Manager!**

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Our Staffing Stars

We’re very excited to present the latest talented applicants to come our way!

Candidate #1—

Has recently relocated to the area and is looking for a position in the HR, Administration field. This individual has an in-depth knowledge of all Microsoft Programs, and would like to find a work environment with room for growth.

Candidate #2—

Is a licensed plumber and heat technician who also has construction and warehouse experience. This candidate has a solid work history and is willing to work hands-on in any type of environment.