

The Staffing Source

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your friends at



Our Staffing Stars

We're very excited to present the latest talented applicants to come our way!

Candidate #1—
Is a remarkable individual with strong management experience. This candidate spent a number of years as a warehouse supervisor, and has obtained forklift and inventory/quality control experience.

Candidate #2—
Would be an ideal fit for an administrative or office management position. This individual has a wide variety of software experience, and has held clerical positions in both the agricultural and production industries.

Questions? Comments?
You are warmly invited to contact us!

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From Tonya Wemhoff, CSP—President of StaffCo Employment Services

Your Complimentary Resource for the latest and greatest in staffing, Human Resources, and everything in between!

Using Google When Checking Out Applicants

Using Google on prospective applicants can be an easy way to gather information on articles they have written, activities, etc. But according to an August, 2009 article by Sam Narisi, this means of research can also get you into trouble if you misuse information. The four areas of potential misuse are as follows:

- Caregiver or disability bias – finding out information on a social networking site that you would never ask in an interview.
- Privacy violations – getting passwords to obtain information on complaining workers.
- Legal after hours activities – many states prohibit employers from denying employment of their legal, non-work activities.
- Fair Credit Reporting Act – experts are not sure if the information on someone's Facebook profile fits in this category.

StaffCo recommends employers make sure that what they use for their hiring decision is legal no matter what information they have on the applicant.

Federal Contractors Are Now Required To Use E-Verify As Of Sept 8th, 2009

(*Chamber of Commerce v Napolitano*, No AW-08-3444, 8/26/09).

A Federal district judge has granted the government's motion for upholding the requirement of certain federal contractors to use the E-verify system "Starting September 8, federal contracts awarded and solicitations with a period of performance longer than 120 days and a value above \$100,000 must include a clause requiring federal contractors to use E-Verify." For more information use the link below.

<http://hr.cch.com/news/employment/082709a.asp>

New I-9s Now Available

There have been no changes made to the new I-9 form except for the expiration date. The expired form may still be used.

<http://www.uscis.gov/i-9>

Our children's lives are so different from our own. They will have no knowledge of LP albums, pull tab cans, eight track players, rotary dial phones or a world without cell phones. Technology is moving so fast you may be interested in this video: <http://www.youtube.com/watch?v=cL9Wu2kWwSY>



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