

# The Staffing Source

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your friends at



Our Staffing  
Stars

We're very excited to  
present the latest tal-  
ented applicants to  
come our way!

**Candidate #1—**  
has recently attained a  
degree in informational  
technology, and is  
seeking a career that  
will put that education  
and skillset to good use.  
This applicant also has  
experience in the man-  
agement, financial, and  
analysis fields.

**Candidate #2—**  
Is a CDL-A driver with a  
wide variety of truck and  
heavy equipment  
experience. This  
individual is a jack-of all  
trades, and takes pride  
in any work done,  
whether it be shipping &  
receiving, or running  
machinery.

Questions? Comments?  
You are warmly invited to  
contact us!

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From Tonya Wemhoff, CSP—President of StaffCo Employment Services

Your Complimentary Resource for the latest and greatest in staffing, Human Resources, and everything in between!

## Finance Committee Health Care Reform Bill Nears Passage!

The American Staffing Association (ASA) reported in this week's newsletter that the Senate Finance Committee will vote on the health care reform after the congressional Budget Office reports the bill's cost. Although they rejected government-run health insurance, the bill will still have an impact on employers.

"The Finance Committee bill would require employers with more than 50 full-time employees that don't provide health coverage to pay a flat dollar amount for each full-time employee equal to the average national tax credit received by eligible employees. The tax credit would be determined by the Secretary of Health and Human Services. Employers would pay the less of the flat dollar amount multiplied by the number of full-time employees receiving tax credits or \$400 per full-time employee irrespective of how many employees receives tax credits."

The article went on to say that "once the finance Committee bill is approved, it must be reconciled with the bill finalized last month by the Senate committee on Health, Education, Labor and Pensions and merged into a single bill. Senate Majority Leader Harry Reid (D-NV) has announced his desire to begin floor debate on the bill next week."

This is definitely something to watch.

## H1N1 (Or Swine Flu)

Rebecca Rayman from East-Central Dist Health Department, has sent out a flyer on how employers should handle the flu outbreak.

Simple steps to follow: 1) Please do not allow employees to come to work who are ill. 2) Please do not require employees to bring in a note from a doctor when they are ill. 3) Please do not require your employees to have an influenza test. 4) Aggressively promote infection control in your workplace. Even with this information it is difficult for us to know if we have a cold or the flu. Below is a sample and link for telling the two apart:

Symptom	Cold	Seasonal or H1N1
Fever	Fever is rare with a cold.	Fever is usually present with the flu in up 80% of all flu cases. A temperature of 100 F or higher for 3 to 4 days is typically associated with the flu.
Coughing	A hacking, <b>productive</b> (mucus producing) cough is often present with a cold.	A <b>non-productive</b> (non-mucus producing) cough is usually present with the flu (sometimes referred to as dry cough).

For more information, visit: [http://www.kdheks.gov/H1N1/download/Difference\\_Between\\_Cold\\_and\\_H1N1.pdf](http://www.kdheks.gov/H1N1/download/Difference_Between_Cold_and_H1N1.pdf)

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